

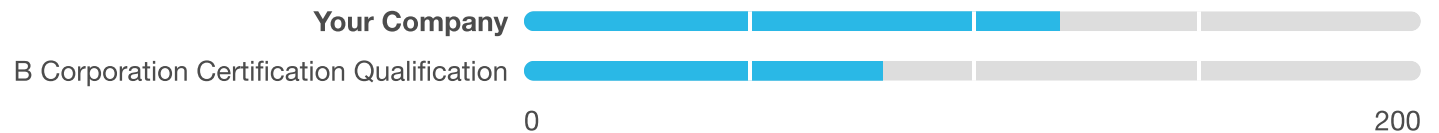


Overall B Impact Score



Happy Cities Studio Inc.

For Fiscal Year End Date: 30 Sep 2022



Governance

QUESTIONS ANSWERED OVERALL SCORE

21/21

19.1



Mission & Engagement

SCORE

4.3/6



Ethics & Transparency

SCORE

4.7/9



Mission Locked
- Impact Business Model

SCORE
10.0/10



Workers

QUESTIONS ANSWERED
42/42

OVERALL SCORE
37.3



Financial Security

SCORE
11.8/20



Health, Wellness, & Safety

SCORE
10.0/12



Career Development

SCORE
4.9/6



Career Development (Salaried)

SCORE
1.5/2



Engagement & Satisfaction

SCORE
6.0/6.5



Engagement & Satisfaction (Salaried)

SCORE
1.9/3.5



Community

QUESTIONS ANSWERED
39/39

OVERALL SCORE
28.2



Diversity, Equity, & Inclusion

SCORE
9.6/15



Economic Impact

SCORE
7.8/15



Civic Engagement & Giving

SCORE

5.5/12



Supply Chain Management

SCORE

2.2/8



Environment

QUESTIONS ANSWERED

24/24

OVERALL SCORE

5.1



Environmental Management

SCORE

1.4/7



Air & Climate

SCORE

0.6/7



Water

SCORE

0.0/2



Land & Life

SCORE

2.2/4



Customers

QUESTIONS ANSWERED

32/32

OVERALL SCORE

29.5



Customer Stewardship

SCORE

1.0/5



**Impact Improvement
- Impact Business Model**

SCORE

18.7/30



Serving Underserved Populations

Direct

SCORE

- Impact Business Model

9.7/30

